Galena Park Independent School District Early College High School

2020-2021 Campus Improvement Plan



Board Approval Date: August 10, 2020

Mission Statement

Galena Park CTE ECHS is committed to empowering students to develop and apply their skills in order to pursue knowledge and become productive college students as well as members of the global workforce.

Vision

To prepare students for the realities of the future through robust and rigorous course design.

Core Beliefs

To ensure that students from diverse backgrounds are equipped with the very same opportunities to develop their skills and to become mindful, productive citizens.

Table of Contents

Comprehensive Needs Assessment	4
Demographics	4
Student Learning	5
School Processes & Programs	6
Perceptions	8
Priority Problem Statements	9
Comprehensive Needs Assessment Data Documentation	10
Goals	12
Goal 1: CTE ECHS will provide a safe, productive and healthy learning/working environment for students and staff.	12
Goal 2: CTE ECHS will provide information and opportunities to assist students in preparing for college, career, and military.	17
Goal 3: CTE ECHS will ensure student growth in the tested areas.	22
Goal 4: CTE ECHS will ensure students are provided quality enrichment/extracurricular programs and encourage their participation.	27
Goal 5: CTE ECHS will strive for 97% or higher student attendance and a 98% or higher staff attendance rate.	28
Goal 6: CTE ECHS will provide opportunities for parental/community engagement and business partnership.	32
Goal 7: CTE ECHS will ensure that high quality staff is employed.	38
Goal 8: CTE ECHS will provide superior operational services to best support students and staff success.	41
Goal 9: CTE ECHS will achieve a 97% or higher student attendance rate, utilizing the Attendance Incentive Plan allotment.	44
Plan Notes	51
	55
GPISD CTE ECHS – CPAC/Faculty	55
Meeting Agenda	56
January 13, 2017	56
1:30	56
	57
GPISD CTE ECHS – CPAC/Faculty	57
Meeting Agenda	57
September 9, 2016	57
1:30	57

Comprehensive Needs Assessment

Demographics

Demographics Summary

As a campus of choice, CTE ECHS enrolls students through the use of a lottery system, where eligible students must attend one of the 4 middle schools in Galena Park ISD. Students choose the campus for the variety of programs available through a partnership with San Jacinto College. In June of 2019, CTE ECHS graduated from the first class of seniors in school history. Total enrollment for the campus in 2019-2020 was 483. Demographics for 2019-2020 consisted of Hispanic (85%), African-American (12%), Caucasian (.05%), Asian (.05%), Mixed race (2%).

Demographics Strengths

Students attending CTE ECHS trade many of the aspects of a traditional high school for a college/career-driven curriculum provided in conjunction with San Jacinto College. Students can earn Associate Degrees, Technology Certificates, and Occupational Certificates during their 4-year enrollment, in a variety of programs. The graduating class of 2020 earned 24 Associate Degrees, 69 Certificates of Technology, and 16 Occupational Certificates. Parents are extremely supportive of their child's education while attending CTE ECHS, and business partners are excited to work with students while they are enrolled in school and after graduation.

Due to the school closure as a result of the COVID-19 Pandemic, students at CTE ECHS did not take state-mandated STAAR EOC exams in 2019-2020, therefore no data will be shared to highlight areas of strength.

Problem Statements Identifying Demographics Needs

Problem Statement 1: A small percentage of students had a difficult transition from 8th grade to 9th grade, especially with college course requirements. **Root Cause:** CTE ECHS is still working with middle schools to create a robust transition program to address the varying needs of incoming 9th grade students. There is a district wide expectation that students who are selected to attend CTE ECHS will not struggle academically.

Problem Statement 2: Freshmen students may realize in the first semester that CTE ECHS was not the right choice for their academic and emotional goals. **Root Cause:** A few select students do not realize the rigor and requirements of being a dual credit student full time.

Student Learning

Student Learning Summary

Students enrolled at ECHS performed above expectations for year four of the program. In the 2018-2019 school year, students were tested in five subjects (Algebra I, Biology, English I, English II, and US History) and achieved 92% and above in all subjects. Students also performed well on all district-based assessments and TSI. CTE ECHS received an A rating from the Texas Education Agency for 2018-2019 accountability.

As part of the program, students are required to take the Texas Success Initiative (TSI) exam, and displayed exponential growth in all areas. More than 90 current students are considered college-ready in reading and writing according to score reports.

2019-2020:

Due to COVID-19 Pandemic, there is limited data to analyze. All EOC exams were waived by the State.

Student Learning Strengths

CTE ECHS received an A rating from the Texas Education Agency for 2018-2019 accountability. An atmosphere of rigorous learning and results is present at GPISD CTE ECHS. Students challenge each other to perform at high levels on EOCs and the TSI exam. Students also perform well in college-level coursework and exams.

TSI Highlights:

99% of graduated seniors (2020) were proficient in the reading/writing portion of TSI.

Problem Statements Identifying Student Learning Needs

Problem Statement 1: Students identified as LEP or First Year Monitoring continue to struggle academically, specifically with writing. **Root Cause:** Students communicate more in their native language, making it difficult to write effectively in English.

Problem Statement 2: Students who have difficulty with college course work or are placed on Academic suspension by San Jacinto College can become frustrated and begin to miss school. **Root Cause:** Student may not be prepared for rigor of college coursework.

School Processes & Programs

School Processes & Programs Summary

CTE ECHS faces little attrition throughout the year, with only a few students requesting to return to their home campus. Students reported that they thoroughly enjoy the college experience and want to stay all 4 years. All CTE ECHS staff has remained intact for two full school years. Stakeholders enjoy the college atmosphere, as well as the small class sizes and the ability to get to know each student and teacher personally. ECHS provides ample opportunities for students to enjoy the college campus and to enjoy social activities of their interest. All retention efforts for year one were highly successful.

All members of the ECHS staff were integral in the continued development and success of ECHS in year five of existence. Staff flexibility has ensured that students are content as well as the members of the San Jacinto College community, allowing for the school climate to be positive.

ECHS provides a strong curriculum and quality instruction in order to facilitate student learning and achievement. All ECHS students will be enrolled in one or more dual credit classes in partnership with San Jacinto College. ECHS will continue to offer a hybrid brand of Pre-AP coursework with evidence of differentiation for all levels of learners. Students receive assistance with both college and high school coursework when necessary.

There exists a common, resounding, theme of success at CTE ECHS. The staff meets every Friday afternoon in a formal PLC setting to discuss strengths and needs.

CTE ECHS now officially has two graduating classes, with all students receiving numerous college hours, Associates Degrees, and Certificates of Technology.

School Processes & Programs Strengths

- Small enrollment numbers (483 in 2019-2020).
- Small class sizes.
- Teachers and students forge good working relationships.
- Teachers and staff collaborate and assist in the decision-making process with the Principal.
- College campus has many features not found on the traditional HS campus.
- Students are identified as college students which allows for maturity levels to increase at a more rapid rate.
- Current students took complete ownership of the new program.

All students enrolled at ECHS receive instruction at the PreAP level (where applicable). Instruction is delivered by highly qualified, flexible teachers who are dedicated to the campus initiatives. Current classes offer a high level of rigor and expectation.

- State assessment data from 2019-2020, prior to the COVID-19 school closure, showed growth in all subjects.
- Attendance remains high and a strong point for ECHS.

- Teachers are trained and implement Fundamental 5 and Kagan components in their classrooms as part of the daily routine.
- Teachers receive support from district specialists in core subject areas, as well as PreAP and college readiness.
- Several students reaching college-ready status as per the TSI exam.

Community is behind the program and is excited about the possibilities offered by ECHS and San Jacinto College.

Galena Park ISD funds the entire program and there is no cost to families.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1: School processes can be difficult depending on amount of assistance from San Jacinto College personnel and services. **Root Cause:** Specific college personnel still have difficulty accepting dual credit students sharing the college campus.

Perceptions

Perceptions Summary

CTE ECHS has officially graduated its first two classes of Seniors, with graduates receiving numerous college hours, Associates Degrees, and Certificates of Technology. Members of CTE ECHS staff truly believe that students are capable of fulfilling the requirements of both high school graduation and college coursework that could lead to an industry certification. Parents and community finally have buy-in and understand the true benefits of the campus. Recruitment has been fine-tuned over the course of four years as the campus seeks students who are interested in pursuing industry certification that will lead to better-paying jobs for individuals upon high school graduation. At no cost to families, the support they give to the CTE ECHS is outstanding.

Perceptions Strengths

After two graduating classes and the successful recruitment of Cohort #6, community perception is strong for CTE ECHS. More parents are requesting information and attending the informative presentations offered throughout the year. CTE ECHS showcases achievements of graduated seniors as proof that the program is strong and delivering as promised 5 years ago. Even through the COVID-19 school closure period, CTE ECHS students and staff worked diligently to maintain good standing and positive perception.

Problem Statements Identifying Perceptions Needs

Problem Statement 1: A belief by some college personnel that dual credit opportunities are not for ALL students, only those with academic prowess. **Root Cause:** A traditional belief among certain college personnel that coursework is too rigorous for students who have not graduated from high school.

Priority Problem Statements

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

District goals

Accountability Data

- Texas Academic Performance Report (TAPR) data
- Student Achievement Domain
- Student Progress Domain
- Closing the Gaps Domain
- Accountability Distinction Designations
- Federal Report Card Data

Student Data: Assessments

- STAAR End-of-Course current and longitudinal results, including all versions
- SAT and/or ACT assessment data
- SSI: Apex Learning accelerated reading assessment data for English I and II (TEA approved statewide license)

Student Data: Student Groups

- Male / Female performance, progress, and participation data
- Special education/non-special education population including discipline, progress and participation data
- Migrant/non-migrant population including performance, progress, discipline, attendance and mobility data
- At-risk/non-at-risk population including performance, progress, discipline, attendance, and mobility data
- STEM/STEAM data
- Section 504 data
- · Homeless data
- Dyslexia Data

Student Data: Behavior and Other Indicators

- Completion rates and/or graduation rates data
- · Attendance data
- Mobility rate, including longitudinal data
- Discipline records
- Violence and/or violence prevention records
- Tobacco, alcohol, and other drug-use data
- Student surveys and/or other feedback
- Class size averages by grade and subject
- · School safety data

Employee Data

- Staff surveys and/or other feedback
- State certified and high quality staff data
- Campus leadership data
- Campus department and/or faculty meeting discussions and data
- Professional development needs assessment data
- Evaluation(s) of professional development implementation and impact

Parent/Community Data

- Parent surveys and/or other feedback
- Parent engagement rate
- Community surveys and/or other feedback

Support Systems and Other Data

- Organizational structure data
- Processes and procedures for teaching and learning, including program implementation
- Communications data
- Capacity and resources data
- Budgets/entitlements and expenditures data
- Study of best practices
- Action research results
- · Other additional data

Goals

Goal 1: CTE ECHS will provide a safe, productive and healthy learning/working environment for students and staff.

Performance Objective 1: Provide regular communication for students, parents and staff.

Evaluation Data Sources: Websites, Remind 101, and social media outlets will guide communication with all stakeholders. Minutes from weekly faculty and CPAC meetings will be shared in English and Spanish, when needed.

Strategy 1: Train staff in emergency procedures.	Reviews			
Strategy's Expected Result/Impact: Staff awareness of college protocol.		Formative Sum		
Staff Responsible for Monitoring: Administrators	Oct	Dec	Feb	May
San Jacinto College personnel	80%	90%		
Strategy 2: Conduct annual Crisis Management training during August Staff Development.		Rev	iews	
Strategy's Expected Result/Impact: Staff and student awareness. Counselor becomes key personnel with	Formative Sum			Summative
implementation.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, Counselor	80%	90%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		•

Performance Objective 2: Teach safety practices and protocols to students and staff.

Evaluation Data Sources: ECHS will continue to utilize the AM Advisory period to instruct students on violence prevention and intervention, as well as other important character issues. ECHS counseling department will be charged with oversight.

Strategy 1: Provide counseling to studer	nts who are involve	ed in violent dating relations	ships, when applicable.		Reviews		
Strategy's Expected Result/Impac	et: Student awaren	ess and ability to report in a	timely manner.		Formative		Summative
Staff Responsible for Monitoring		or		Oct	Dec	Feb	May
San Jacinto College Dean of Studer	t Affairs			15%	15%		
0%	No Progress	Accomplished	Continue/Modify	X Discont	inue		

Performance Objective 3: Implement a comprehensive health and wellness program.

Evaluation Data Sources: 100% compliance with the district/campus Health/Wellness program for staff and students.

Strategy 1: E-mail and place nutrition and health related flyer's in staff lounge, while collaborating with GPISD Nutrition		Reviews		
services to ensure healthy food options.		Formative		Summative
Strategy's Expected Result/Impact: Healthier lifestyle, decrease in absences.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators	20%	25%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Performance Objective 4: Create a healthy environment so staff and students thrive and are productive.

Evaluation Data Sources: Minutes from faculty/CPAC meetings, surveys, individual feedback.

Summative Evaluation: Exceeded Objective

Strategy 1: Ensure that students prosper in a harassment free educational atmosphere.		Rev	iews	
Strategy's Expected Result/Impact: Students learn the importance of reporting bullying and cyber-bullying and		Formative		Summative
who and when to report.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, Counselor, Teachers				
Funding Sources: - 199 - Local	40%	80%		
No Progress Accomplished Continue/Modify	X Disconti	nue		•

Performance Objective 5: Ensure ECHS students and staff have 21st Century technology and equipment so performance is at a maximum.

Evaluation Data Sources: High school and college grades, State assessment data, technology surveys.

Summative Evaluation: Exceeded Objective

Strategy 1: Provide each student with ACER chromebook to utilize during all high school and college classes.		Reviews		
Strategy's Expected Result/Impact: Increase in learning opportunities.	Formative S			Summative
Staff Responsible for Monitoring: Administrators, teachers.	Oct	Dec	Feb	May
	45%	85%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Performance Objective 1: Provide students with multiple college and career awareness opportunities.

Evaluation Data Sources: Sign-in sheets, field trip rosters.

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1: Implement Counselor's Corner program during lunches to give students access to college and career	Reviews			
information.		Formative		
Strategy's Expected Result/Impact: Students have one-on-one opportunities to work with Counselor to gain firm understanding of college requirements.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselor	30%	55%		
Funding Sources: - 199 - Local	30%	33%		
Strategy 2: Provide opportunities to learn about post-secondary options to include college and career choices for students.		Rev	iews	
Strategy's Expected Result/Impact: Inform students and parents about options for post high school opportunities.		Formative		Summative
Staff Responsible for Monitoring: Counselors,	Oct	Dec	Feb	May
Administrators Funding Sources: - 199 - Local	30%	35%		
Strategy 3: Organize College Campus visits each semester.		Rev	iews	
Strategy's Expected Result/Impact: Students experience actual campus atmosphere and meet college personnel.		Formative		Summative
Staff Responsible for Monitoring: Counselors	Oct	Dec	Feb	May
Funding Sources: - 199 - Local	20%	20%		
No Progress Continue/Modify	X Disconti	inue		

Performance Objective 2: Increase success rate of students achieving college and career readiness indicators.

Evaluation Data Sources: Campus will continue to offer opportunities for students and parents to gain a firm understanding of career readiness. Sign-in sheets and rosters will reflect a 20% gain in success rate. ECHS will also strive for students to meet grade level expectations on EOCs that transfer to TSI, such as Algebra II.

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1: Educate parents and all students on the importance of TSIA, PSAT, PreACT, SAT, and ACT.		Reviews		
Strategy's Expected Result/Impact: Increased scores, parental awareness.		Formative Sum		
Staff Responsible for Monitoring: Counselor	Oct	Dec	Feb	May
Funding Sources: - 199 - Local	25%	40%		
Strategy 2: Offer tutoring from campus and district personnel to at-risk students who continue to struggle with TSI	Reviews			
requirements.		Formative		Summative
Strategy's Expected Result/Impact: 100% pass rate in TSI reading, writing, and math by end of Senior year.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: ECHS Counselors Assistant Principal Funding Sources: Tutoring - 199 - Local	25%	15%		
Strategy 3: Administer PSAT and PreACT on campus.		Rev	iews	•
Strategy's Expected Result/Impact: Increased scores.		Formative		Summative
Staff Responsible for Monitoring: Counselors, Testing Admin, District dual credit coordinator	Oct	Dec	Feb	May
Funding Sources: - 199 - Local	45%	95%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Performance Objective 3: Provide comprehensive counseling to ECHS students.

Evaluation Data Sources: 25% increase in counselor/student interaction with all 4 grade levels now attending ECHS.

Strategy 1: Provide Counseling Corner in the cafeteria (bully, harassment, drug prevention).		Reviews		
Strategy's Expected Result/Impact: Allow students to know when to report bullying and understand consequences		Formative Sumi		
of choices.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselor, Administrators Funding Sources: - 199 - Local	25%	45%		
Strategy 2: Provide Counseling Corner in the cafeteria (academic counseling).		Rev	iews	
Strategy's Expected Result/Impact: Students are well informed on upcoming classes need for college and/or high		Formative		Summative
school credits.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselors Funding Sources: - 199 - Local	25%	50%		
Strategy 3: Organize safe and drug free school activities.		Rev	iews	
Strategy's Expected Result/Impact: Student awareness and sound decision making.		Formative		Summative
Staff Responsible for Monitoring: Counselor	Oct	Dec	Feb	May
San Jacinto College Funding Sources: - 199 - Local	25%	80%		
Strategy 4: Provide parent newsletter, flyer's, course information and financial aid information in both English and		Rev	iews	•
Spanish.	Formative Summat			Summative
Strategy's Expected Result/Impact: Keep parents informed.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselor Funding Sources: - 199 - Local	40%	55%		
No Progress Accomplished — Continue/Modify	X Disconti	inue		

Performance Objective 4: Increase number of students participating in Dual Credit.

Evaluation Data Sources: All students enrolled in ECHS will be enrolled in at least one college class that crosswalks both college and high school.

Strategy 1: Continue working in partnership with San Jac dual credit director to ensure ECHS students are placed in the	Reviews			
correct course sequence and classes.		Formative		Summative
Strategy's Expected Result/Impact: Students are enrolled in cohesive dual credit course sequence.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselor, Dual credit director Funding Sources: - 199 - Local	25%	50%		
Strategy 2: Meet quarterly with dual credit director to ensure students are on track to receive Industry certification and/or		Rev	iews	
Associate of Applied Science.		Formative		Summative
Strategy's Expected Result/Impact: Students on track to graduate with multiple degrees and/or certificates.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrator, Counselor, Dual credit director Funding Sources: - 199 - Local	15%	35%		

Performance Objective 5: Increase the number of CTE certificates earned by students.

Evaluation Data Sources: ECHS students continue to strive towards CTE certification at time of graduation (2021).

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1: Work with GPISD CTE department and San Jacinto College to offer ECHS students various opportunities to		Revi	iews	
earn CTE certificates.		Formative		Summative
Strategy's Expected Result/Impact: Ensure that students are employable when they graduate from ECHS.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrator, Counselor, Dual credit director				
Funding Sources: - 199 - Local	15%	40%		
No Progress Complished Continue/Modify	X Disconti	nue		

Performance Objective 1: Meet or exceed the state average in all tested areas.

Evaluation Data Sources: 10% increase across all tested subjects in Meet grade level and Masters level achievement.

Strategy 1: Provide remedial and support classes for all students in need, but more specifically for students identified as				
At-risk.		Formative		Summative
Strategy's Expected Result/Impact: Assist students at risk of not achieving grade level expectations.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, Teachers, Counselor Comprehensive Support Strategy Funding Sources: - 199 - Local	20%	55%		
Strategy 2: For students identified as Limited English Proficient, First or second year monitoring will receive rigorous		Rev	iews	
intervention including implementation of pull ins/outs, after and before school specific tutoring, Saturday tutorials, and	Formative			Summative
district level assistance.	Oct	Dec	Feb	May
Strategy's Expected Result/Impact: Assist students at risk of not achieving grade level expectations. Staff Responsible for Monitoring: Teachers, Content Specialists Comprehensive Support Strategy	20%	45%		
Funding Sources: - 285 - Title IV		_		
Strategy 3: Revise curriculum using previous EOC and district assessment data in an effort to better align curriculum,			iews	Ta
instruction and assessment.		Formative		Summative
Strategy's Expected Result/Impact: Increase scores in all tested subjects with 20% increase in Masters Level achievement.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, District Specialists, Teachers Funding Sources: - 199 - Local	10%	20%		
Strategy 4: Implement word walls in hallways and classrooms.		Rev	iews	
Strategy's Expected Result/Impact: Word wall displays		Formative		Summative
Staff Responsible for Monitoring: Teachers	Oct	Dec	Feb	May
Comprehensive Support Strategy Funding Sources: - 199 - Local	15%	35%		

Strategy 5: Review and reteach most common missed questions.	Reviews				
Strategy's Expected Result/Impact: Increase performance and fill gaps in learning.	Formative			Summative	
Staff Responsible for Monitoring: Teachers	Oct	Dec	Feb	May	
Comprehensive Support Strategy Funding Sources: - 199 - Local	30%	55%			
Strategy 6: Ensure that morning and afternoon advisory periods are utilized to support all students in need of extra time		Rev	iews		
and resources to work on high school and college coursework.		Formative		Summative	
Strategy's Expected Result/Impact: Allow economically disadvantaged students an opportunity to utilize	Oct	Dec	Feb	May	
technology and academic resources that may not be available when at home. Staff Responsible for Monitoring: Teaching staff Administration	30%	55%			
Funding Sources: - 199 - Local					
		-			

Performance Objective 2: Provide instructional support and high quality curriculum and resources.

Evaluation Data Sources: Utilize district specialists and resources to ensure increase in student achievement.

Strategy 1: Revise curriculum using previous EOC data in an effort to better align curriculum, instruction and assessment.		Reviews			
Strategy's Expected Result/Impact: Teachers become more familiar with district Scope and sequence,		Formative		Summative	
and writing comprehensive lesson plans.	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Teachers, Administrators, District Specialists					
Funding Sources: - 199 - Local	15%	15%			
Strategy 2: Provide teachers extra planning and staff development.	Reviews				
Strategy's Expected Result/Impact: Common planning periods, Late Arrival department meetings, Staff	Formative			Summative	
development sign-in sheets	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Teachers, Campus/District Specialist Funding Sources: - 199 - Local	20%	30%			
Strategy 3: Continue to utilize district level specialists to support teachers in core subject areas.		Revi	iews	•	
Strategy's Expected Result/Impact: Teachers receive support from individuals who also specialize in the subject		Formative		Summative	
area.	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Administrators, District Specialists Funding Sources: - 199 - Local	45%	60%			
No Progress Accomplished — Continue/Modify	X Disconti	nue		•	

Performance Objective 3: Build instructional capacity through coaching, professional development, and academies.

Evaluation Data Sources: Ensure that all staff development and observation data are authentic and useful to teaching staff. Continue to utilize district resources to increase overall achievement.

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1: Associate Principal will meet weekly with department heads and core subject areas to discuss classroom and	Reviews			
instructional needs.	Formative			Summative
Strategy's Expected Result/Impact: Collaboration and needs assessment on weekly basis.	Oct Dec Feb			May
Staff Responsible for Monitoring: Administrators Funding Sources: - 199 - Local	35%	60%		
	SS N	30%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Performance Objective 4: Provide technology support to all tested areas.

Evaluation Data Sources: Monthly technology meetings with TIS that are specific to each subject area.

Summative Evaluation: Exceeded Objective

Strategy 1: District and campus based technology experts will ensure teachers and students will have maximum exposure	Reviews			
to state-of-the-art software and hardware.		Formative		Summative
Strategy's Expected Result/Impact: Students have expanded opportunities to learn content.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: TIS, campus technology personnel				
Comprehensive Support Strategy	25%	50%		
Funding Sources: - 199 - Local				
Strategy 2: Monthly professional development in the area of technology implementation.	Reviews			
Strategy's Expected Result/Impact: Students have expanded opportunities to learn content. Student and teacher	Formative			Summative
satisfaction surveys.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: TIS, Administrators	10%	20%		
Strategy 3: Continue robust chromebook program.		Rev	iews	
Strategy's Expected Result/Impact: Students will have opportunities to utilize technology in college classes as well		Formative		Summative
at home.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: TIS, Administrators, teachers.				
Funding Sources: - 199 - Local	30%	55%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 4: CTE ECHS will ensure students are provided quality enrichment/extracurricular programs and encourage their participation.

Performance Objective 1: Offer multiple enrichment and extra-curricular opportunities available for students.

Evaluation Data Sources: Work in tandem with San Jacinto College to locate enrichment opportunities. Classroom teachers will create and sponsor activities which will be vital to success at ECHS.

Summative Evaluation: Exceeded Objective

Strategy 1: Promote extra-curricular activities, including social clubs and academic organizations, each week during the	Reviews			
school year to all ECHS students.	Formative			Summative
Strategy's Expected Result/Impact: Student interest and retention.	Oct Dec Feb			May
Staff Responsible for Monitoring: Administrators, teachers. Funding Sources: - 199 - Local	5%	10%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 5: CTE ECHS will strive for 97% or higher student attendance and a 98% or higher staff attendance rate.

Performance Objective 1: Ensure students and parents understand the importance of attending school regularly and completing high school.

Evaluation Data Sources: Through the use of incentives and proper reporting procedures, ECHS will continue to remain above the district required level of 96.5%. ECHS will utilize website, letters and Remind 101 as vehicles to ensure that parents are well informed.

Strategy 1: Use automated after-hour phone service and school personnel notification by phone and Skyward to notify	Reviews			
parents of absences.		Formative		Summative
Strategy's Expected Result/Impact: Parent contact will ensure students attend high school and college classes on a regular basis.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, Attendance Office, Counselors, Teachers Funding Sources: - 199 - Local	15%	25%		
Strategy 2: Utilize Skyward system to alert teachers of reporting student attendance in a timely manner.	Reviews			
Strategy's Expected Result/Impact: Better teacher understanding of district requirements.		Formative		Summative
Staff Responsible for Monitoring: Administrators, Teachers, Attendance Office	Oct	Dec	Feb	May
Funding Sources: - 199 - Local	35%	50%		
Strategy 3: 100% of parent and student assemblies will discuss the importance of attendance and delivered in both English		Rev	iews	
and Spanish.		Formative		Summative
Strategy's Expected Result/Impact: More students will earn perfect attendance,	Oct	Dec	Feb	May
parent contact logs Staff Responsible for Monitoring: Administration, Attendance Office, Teachers Funding Sources: - 199 - Local	50%	60%		
Strategy 4: Create and implement a robust incentive program for students who attend school on a regular basis.	Reviews			
Strategy's Expected Result/Impact: Perfect attendance lists each 6 weeks, prize sign-in sheets. Student recognition	Formative Summ			
equates to better attendance.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, Teachers, Counselor Funding Sources: - 199 - Local	50%	55%		

Reviews Strategy 5: Review student handbook attendance policies with students and parents during Open House, Lion Camp, and Orientation. Formative Summative Strategy's Expected Result/Impact: Parent contact and info sessions will ensure students attend high school and Oct Dec Feb May college classes on a regular basis. Staff Responsible for Monitoring: Administrators, 85% 70% Counselor, Attendance Office Funding Sources: - 199 - Local No Progress Accomplished Continue/Modify Discontinue

Goal 5: CTE ECHS will strive for 97% or higher student attendance and a 98% or higher staff attendance rate.

Performance Objective 2: Develop intervention strategies to improve student attendance.

Evaluation Data Sources: CPAC and attendance committee will collaborate to develop creative strategies to remain a top campus for attendance.

Strategy 1: Create and implement a strategy to work with feeder middle schools to supply ECHS with 8th grade	Reviews			
attendance data so that ECHS can be properly informed of incoming issues.	Formative			Summative
Strategy's Expected Result/Impact: Meeting agendas	Oct Dec Fel			May
Staff Responsible for Monitoring: Administration Middle school personnel Funding Sources: - 199 - Local	25%	25%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 5: CTE ECHS will strive for 97% or higher student attendance and a 98% or higher staff attendance rate.

Performance Objective 3: Implement strategies to monitor and increase staff attendance.

Evaluation Data Sources: ECHS will strive to maintain past campus goal of 98% teacher attendance.

Summative Evaluation: Exceeded Objective

Strategy 1: Reward faculty and staff for perfect attendance using incentives and celebrations.	Reviews			
Strategy's Expected Result/Impact: Increased number of teachers who earn perfect attendance		Summative		
Staff Responsible for Monitoring: Administrators,	Oct	Dec	Feb	May
Department Chairs, Attendance Committee				
Funding Sources: - 199 - Local	20%	30%		
Strategy 2: Communicate with faculty and staff via email, phone call, or text to encourage them to be at work and to check				
on their well-being.		Formative		Summative
Strategy's Expected Result/Impact: Decrease teacher absences, weekly faculty and staff reports	Oct	Formative Dec	Feb	Summative May
	Oct 50%		Feb	_

Goal 6: CTE ECHS will provide opportunities for parental/community engagement and business partnership.

Performance Objective 1: Enhance the relationship between the campus and all partners.

Evaluation Data Sources: ECHS will continue to partner with San Jacinto College as well as various local businesses and organizations. Students will see an increase in field trips that are specific to their respective programs.

Summative Evaluation: Exceeded Objective

Strategy 1: Create worthwhile programs targeted specifically for parents at a variety of times and days of the week.				
Strategy's Expected Result/Impact: More in-depth family engagement program. Parents get more involved in		Formative		
child's education.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Principal Counselor	15%	30%		
Strategy 2: Provide written communication, including access to Campus Improvement Plan, to all stakeholders in English	Reviews			
and Spanish.		Formative		Summative
Strategy's Expected Result/Impact: Well informed constituency.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrators, Counselors Funding Sources: - 199 - Local	50%	50%		
Strategy 3: Use electronic, phone, and website communication with community stakeholders.		Revi	iews	•
Strategy's Expected Result/Impact: Website, electronic messages		Formative		Summative
Staff Responsible for Monitoring: Administrators, PEIMS clerk	Oct	Dec	Feb	May
Funding Sources: - 199 - Local	35%	45%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 6: CTE ECHS will provide opportunities for parental/community engagement and business partnership.

Performance Objective 2: Increase parent involvement and volunteer opportunities by using effective modes of communication.

Evaluation Data Sources: ECHS will continue PTA into year 4 of existence, with an anticipated growth of 50%.

Strategy 1: The campus will offer a variety of opportunities for parents to visit the campus and gain knowledge about the	Reviews			
education of their children.		Formative		Summative
-PTA Meetings	Oct	Dec	Feb	May
-Site-based monthly meetings				
-Parent safety meetings	25%	35%		
-Open House				
-ARD meetings				
-Health Fair/Communities in Schools				
-San Jacinto College symposiums				
Meetings will take place on campus in differing morning/evening sessions, as well as at specific off-campus locations like Administration building.				
Strategy's Expected Result/Impact: Increase in the number of volunteers and volunteer hours				
Sign-in sheets				
Staff Responsible for Monitoring: Administrator, Counselor				
Funding Sources: - 199 - Local				
Strategy 2: ECHS will continue to provide opportunities for parental involvement and community relations.		Rev	iews	
Strategy's Expected Result/Impact: Increase in the number of volunteers and volunteer hours. Positively impact	Formative			Summative
student achievement.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrator, Counselor Funding Sources: - 199 - Local	40%	50%		

Strategy 3: Continuously update websites with relevant school information. Teacher web pages will be updated monthly.				
Utilize Remind 101 as a method of communication.	Formative			Summative
Strategy's Expected Result/Impact: Well informed community base.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Principal Parent Involvement Funding Sources: - 199 - Local	60%	80%		
Strategy 4: Utilize social media outlets such as Twitter and Facebook to enhance interest and communication with		Revi	ews	
community.		Formative		Summative
Strategy's Expected Result/Impact: Well informed community base.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Principal Parent Involvement Funding Sources: - 199 - Local	40%	60%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		•

Goal 6: CTE ECHS will provide opportunities for parental/community engagement and business partnership.

Performance Objective 3: Maintain compliance with all Title I parent involvement requirements.

Evaluation Data Sources: Compliant with all district, state and federal requirements.

Strategy 1: Develop and distribute the Parent/Teacher/Student Compact.	Reviews				
Strategy's Expected Result/Impact: Ensure that parents are well educated on campus goals and outcomes.		Formative		Summative	
Staff Responsible for Monitoring: Counselor	Oct	Dec	Feb	May	
Parent facilitator Funding Sources: Parent and family engagement - 285 - Title IV	35%	60%			
Strategy 2: Develop and promote the Campus Parent and Family Engagement Policy.	Reviews				
Strategy's Expected Result/Impact: Ensure that parents and staff members are well educated on campus family	Formative			Summative	
engagement policies.	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Counselor Parent facilitator Funding Sources: Parent and family engagement - 285 - Title IV	35%	50%			
Strategy 3: Conduct Family Friendly Schools training with campus staff.		Rev	iews		
		Formative		Summative	
(Due by 9/15)	Oct	Dec	Feb	May	
Strategy's Expected Result/Impact: Ensure that ECHS are trained in Family Friendly Schools initiatives. Staff Responsible for Monitoring: Counselor Parent facilitator Funding Sources: - 285 - Title IV	35%	70%			
Strategy 4: ECHS will establish and maintain a Parent/Family engagement committee which will meet once every		Rev	iews		
September and January. Meetings will be offered in English and/or Spanish as needed.	Formative			Summative	
Strategy's Expected Result/Impact: Robust community involvement plan.	Oct	Dec	Feb	May	
Staff Responsible for Monitoring: Principal Counselors Parent facilitator Funding Sources: - 285 - Title IV	30%	45%			

Strategy 5: ECHS will schedule parent and family engagement meetings that will offer childcare and transportation as options. Meetings will take place:	Reviews			
	Formative			Summative
On-campus - San Jacinto College Building 1	Oct	Dec	Feb	May
Off campus - GPISD administration building	25%	50%		
Staff Responsible for Monitoring: Principal Parent engagement coordinator				
Funding Sources: - 285 - Title IV				
Strategy 6: CPAC/CIP/CNA meetings will take place.	Reviews			•
Final week of September, prior to October formative review.	Formative			Summative
	Oct	Dec	Feb	May
Final week of November, prior to December formative review.	30%	45%	45%	
Final week of January, prior to February formative review.				
CNA approval during final week of April.				
CIP approval during final week of May.				
Strategy's Expected Result/Impact: All stakeholders are well informed on campus needs and compacts.				
Staff Responsible for Monitoring: Principal				
Parent engagement coordinator.				
Funding Sources: - 285 - Title IV	1			1

Goal 6: CTE ECHS will provide opportunities for parental/community engagement and business partnership.

Performance Objective 4: Create a system to monitor business partners.

Evaluation Data Sources: ECHS will collaborate with San Jacinto College and GPISD CTE department to increase the number of business partners by 50%.

Summative Evaluation: Some progress made toward meeting Objective

Strategy 1: Principal will spend one day a month traveling to local businesses that have vested interest in ECHS students.		Rev	iews	
Strategy's Expected Result/Impact: Mentor-ships, internships.		Formative		Summative
Staff Responsible for Monitoring: Principal	Oct	Dec	Feb	May
Funding Sources: - 199 - Local	20%	10%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 7: CTE ECHS will ensure that high quality staff is employed.

Performance Objective 1: Provide professional development to increase and support job performance and staff retention.

Evaluation Data Sources: Professional development opportunities will increase with Fundamental 5 as the capstone activity. Surveys and electronic communication will be effective ways to discern what types of PD are important to teachers.

Strategy 1: Provide staff development to understand STAAR/EOC and Student Outcomes.	Reviews			
Strategy's Expected Result/Impact: Increase in number of students meeting grade level and Masters expectations.		Formative		Summative
	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administrator, Counselor, District Specialists Funding Sources: - 199 - Local	20%	30%		
Strategy 2: Provide training of safety practices and Crisis Management.		Rev	iews	
Strategy's Expected Result/Impact: Well informed staff able to handle all levels of crisis.		Formative		Summative
Staff Responsible for Monitoring: Administrator, Counselor, San Jacinto College personnel	Oct	Dec	Feb	May
Funding Sources: - 199 - Local	50%	70%		
Strategy 3: Provide staff development for GT/Pre-AP/AP Strategies.		Rev	iews	
Strategy's Expected Result/Impact: Increase in the number of students participating in Pre-AP/AP classes which		Formative		Summative
results in more students taking and passing the AP Tests.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: AP Coordinator, District Instructional Specialists, Administrators, Teachers Funding Sources: - 199 - Local	15%	30%		
Strategy 4: Attend training and complete e-courses on technology for all staff.		Rev	iews	•
Strategy's Expected Result/Impact: Use of technology on lesson plans, Agendas, sign-in sheets. Full	Formative Summar			Summative
implementation in classrooms.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: TIS, Administrator Funding Sources: - 199 - Local	30%	55%		
No Progress Accomplished — Continue/Modify	X Disconti	inue		

Goal 7: CTE ECHS will ensure that high quality staff is employed.

Performance Objective 2: Recruit and retain highly qualified staff.

Evaluation Data Sources: 100% compliance with Highly Qualified requirements.

Summative Evaluation: Exceeded Objective

Strategy 1: Work with district to hire and retain highly qualified staff.	Reviews			
Strategy's Expected Result/Impact: 100% compliance with State guidelines.		Formative		Summative
Staff Responsible for Monitoring: Administrator, District personnel	Oct	Dec	Feb	May
Funding Sources: - 199 - Local	65%	80%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 7: CTE ECHS will ensure that high quality staff is employed.

Performance Objective 3: ECHS staff will serve on the campus CPAC/CIP committees alongside parents and members of the community.

Evaluation Data Sources: Compliance with district and Title I policy.

Strategy 1: CPAC/CIP/CNA meetings will take place.	Reviews				
	Formative			Summative	
Final week of September, prior to October formative review.	Oct	Dec	Feb	May	
Final week of November, prior to December formative review.					
Final week of January, prior to February formative review.	50%	75%			
CNA approval during final week of April.					
CIP approval during final week of May.					
Strategy's Expected Result/Impact: All staff are well informed of campus needs and compacts.					
Staff Responsible for Monitoring: Principal					
Funding Sources: - 199 - Local					
No Progress Accomplished — Continue/Modify	X Disconti	nue			

Goal 8: CTE ECHS will provide superior operational services to best support students and staff success.

Performance Objective 1: Evaluate current assets and develop a plan to repair and/or replace equipment in a timely manner.

Evaluation Data Sources: Maintain healthy working relationship with San Jacinto College facilities department.

Summative Evaluation: Significant progress made toward meeting Objective

Strategy 1: Monthly meetings with San Jac maintenance departments to ensure smooth operation.	Reviews			
Strategy's Expected Result/Impact: Educational atmosphere conducive to student success.	Formative Sum		Summative	
Staff Responsible for Monitoring: Principal	Oct Dec Feb		May	
Funding Sources: - 199 - Local	15%	30%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 8: CTE ECHS will provide superior operational services to best support students and staff success.

Performance Objective 2: Achieve high customer satisfaction by providing excellent customer service to both internal and external customers.

Evaluation Data Sources: Parent and staff surveys will address customer service.

Strategy 1: Utilize during staff development to focus and implement customer service strategies.	Reviews			
Strategy's Expected Result/Impact: Good working atmosphere for all stakeholders.	Formative 5		Summative	
Staff Responsible for Monitoring: Administrators	Oct Dec Feb		May	
Funding Sources: - 199 - Local	20%	35%		
No Progress Accomplished — Continue/Modify	X Disconti	nue		

Goal 8: CTE ECHS will provide superior operational services to best support students and staff success.

Performance Objective 3: Ensure an efficient and effective use of campus, district, and San Jacinto College resources, in order to best support students and staff.

Evaluation Data Sources: ECHS will strive for the utmost fiscal responsibility.

Strategy 1: Ensure funds are allocated properly and that these allocations reflect campus instructional needs.	Reviews			
		Formative		Summative
Meet regularly to ensure proper budgetary planning.	Oct	Dec	Feb	May
Strategy's Expected Result/Impact: Sound fiscal decisions in the best interest of staff and students.				
Staff Responsible for Monitoring: Bookkeeper, Principal	30%	55%		
Funding Sources: - 199 - Local				
No Progress Accomplished Continue/Modify	X Disconti	nue		<u> </u>

Goal 9: CTE ECHS will achieve a 97% or higher student attendance rate, utilizing the Attendance Incentive Plan allotment.

Performance Objective 1: Increase student attendance percentage to 98.1% or higher for the 2nd 6 Weeks Period.

Targeted or ESF High Priority

Evaluation Data Sources: Increased student attendance on PEIMS Report.

Strategy 1: Immediately begin counseling students who become disinterested in program and want to return to home	Reviews			
campus, by highlighting the benefits of CTE ECHS.		Formative		Summative
Strategy's Expected Result/Impact: Students remain interested throughout entirety of program and achieve AAS	Oct	Dec	Feb	May
and/or Industry Certification.				
Staff Responsible for Monitoring: Administration, Counselors	20%	45%		
TEA Priorities: Connect high school to career and college				
Strategy 2: Offer opportunities for seniors to mentor younger students and to work with Family advisories.		Rev	iews	
Strategy's Expected Result/Impact: Successful seniors can work directly with students who stil question their		Formative		Summative
decision to attend CTE ECHS and share the benefits of remaining enrolled.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Members of Class of 2020, Administration, Counselors				
TEA Priorities: Connect high school to career and college	20%	55%		
Strategy 3: Utilize RaaWee to track excessive absences. Discuss importance of attendance in Family advisory period.	Reviews			
Strategy's Expected Result/Impact: Use of RaaWee will assist campus with tracking students who beginning a		Formative		Summative
pattern of absenteeism even in the early semester.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administration	45%	65%		
Strategy 4: Allow students to create clubs and organizations that will interest them.	Reviews			
Strategy's Expected Result/Impact: Students create social programs that interest them becoming more invested in	Formative Summ			Summative
the campus culture, and less likely to be absent.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Counselors, club sponsors	35%	60%		

Strategy 5: Ensure that freshmen students have multiple opportunities to tour their programs of interest on San Jacinto College campus, and also hear from Professors and Program Directors.

Strategy's Expected Result/Impact: Freshmen students remain excited about their program prior to actually being enrolled beginning their sophomore year.

Staff Responsible for Monitoring: Freshman counselor, Administration

% No Progress

TEA Priorities: Connect high school to career and college

hed 🔷 Co

Continue/Modify

Reviews								
	Formative		Summative					
Oct	Dec	Feb	May					
20%	50%							
X Disconti	nue							

Goal 9: CTE ECHS will achieve a 97% or higher student attendance rate, utilizing the Attendance Incentive Plan allotment.

Performance Objective 2: Increase student attendance percentage to 98% or higher for the 3rd 6 Weeks Period.

Targeted or ESF High Priority

Evaluation Data Sources: Increased student attendance on PEIMS Report.

Strategy 1: Continue to utilize RaaWee to track excessive absences. Discuss importance of attendance in Family advisory	Reviews			
period.		Formative		Summative
Strategy's Expected Result/Impact: Use of RaaWee will assist campus with tracking students who beginning a	Oct	Dec	Feb	May
pattern of absenteeism even in the early semester. Staff Responsible for Monitoring: PEIMS clerk, Administration TELA Direction of the latest and the late	20%	30%		
TEA Priorities: Connect high school to career and college - ESF Levers: Lever 3: Positive School Culture				
Strategy 2: Track student absences and reward students who made improvements to overall attendance in 2nd 6-weeks		Rev	iews	
with Popcorn and drink of choice.		Formative		Summative
Strategy's Expected Result/Impact: Rewarding students who not only had perfect attendance in 2nd 6-weeks, but to acknowledge students who made improvements after warnings.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: PEIMS clerk, Administration				
ESF Lever 3: Positive School Culture	15%	15%		
Funding Sources: Popcorn machine - drinks - 199 - Attendance Incentive Allocation - \$300				
Strategy 3: Continue to utilize system to communicate directly with Professors and Program Directors regarding excessive	Reviews			
absences.		Formative		Summative
Strategy's Expected Result/Impact: Monitor students who have attendance issues in high school classes to ensure	Oct	Dec	Feb	May
they are attending college classes as well. Staff Responsible for Monitoring: Counselors, Administration				
TEA Priorities: Connect high school to career and college	20%	40%		
Strategy 4: Celebrate end of semester attendance for staff and students. Students who had perfect attendance or made		Rev	iews	
marked improvements, as well as teachers who assisted with positive attendance message and culture will receive a		Formative	10115	Summative
Popcorn Extravaganza and a movie.	Oct	Dec	Feb	May
Strategy's Expected Result/Impact: Place emphasis on students who improve over time as well as staff who assist with the overall cause.	20%	25%		
Staff Responsible for Monitoring: Counselors, Administration	2070	2570		
Funding Sources: New Popcorn machine that can handle large quantities 199 - Attendance Incentive Allocation - \$250				
No Progress Accomplished — Continue/Modify	X Disconti	inue		

Goal 9: CTE ECHS will achieve a 97% or higher student attendance rate, utilizing the Attendance Incentive Plan allotment.

Performance Objective 3: Increase student attendance percentage to 98% or higher for the 4th 6 Weeks Period.

Targeted or ESF High Priority

Evaluation Data Sources: Increased student attendance on PEIMS Report.

Strategy 1: Work with SJC counseling and Dual credit to assist students with removal of suspension and probation tags				
from fall semester or previous summer semester.		Formative		Summative
Strategy's Expected Result/Impact: Students, particularly upperclassmen, can return to college classes and	Oct	Dec	Feb	May
therefore resume interest in attending school on a regular basis. Staff Responsible for Monitoring: Counselors, Administration TEA Priorities: Connect high school to career and college	15%	15%		
Strategy 2: First of semester: Work with CTE ECHS Counselors and Master schedulers, along with San Jac Dual Credit	Reviews			
office, to ensure that students do not have conflict with high school and college classes, which may cause absenteeism on		Formative		Summative
high school side.	Oct	Dec	Feb	May
Strategy's Expected Result/Impact: All CTE ECHS students are instructed to attend college class if there is a direct conflict with schedule at beginning of semester. Checking early will ensure high school attendance is not adversely affected. Staff Responsible for Monitoring: Associate Principal, Counselors	20%	20%		
Strategy 3: First of semester: Remind CTE ECHS teachers to check first before marking student absent in case student is	Reviews			
enrolled in a high school and college class at same time.		Formative		Summative
Strategy's Expected Result/Impact: No student will be marked absent if they are actually present in the appropriate	Oct	Dec	Feb	May
class. Staff Responsible for Monitoring: Associate Principal, Counselors	20%	20%		
Strategy 4: Karaoke and Pizza Party at end of first semester for juniors and seniors who only missed one or no college		Revi	iews	
class for entire first semester and have positive attendance in high school classes.	Formative Summ			Summative
Strategy's Expected Result/Impact: Reward students who made attending both college and high school classes a priority.	Oct	Dec	Feb	May
Staff Responsible for Monitoring: Administration, PEIMS clerk	20%	20%		
ESF Levers: Lever 3: Positive School Culture	2070	2070		
Funding Sources: Pizza - food items - 199 - Attendance Incentive Allocation - \$100				

Reviews Strategy 5: Ensure that Seniors from the Class of 2021 are attending all high school classes for the entire semester, 97% of the time or better. Principal will personally meet with Seniors who are experiencing attendance issues. Formative **Summative** Strategy's Expected Result/Impact: Seniors will earn money from the attendance allotment for 2019-2020 which Oct Dec Feb May they can use as part of Senior Week in May, or to use to assist with prom expenditures. 20% 20% \$2000 will be added to funding source in Performance objective 5, which covers the 6th 6-weeks. Staff Responsible for Monitoring: Principal, Associate Principal, Class sponsor Accomplished Continue/Modify Discontinue No Progress

Goal 9: CTE ECHS will achieve a 97% or higher student attendance rate, utilizing the Attendance Incentive Plan allotment.

Performance Objective 4: Increase student attendance percentage to 97.7% or higher for the 5th 6 Weeks Period.

Targeted or ESF High Priority

Evaluation Data Sources: Increased student attendance on PEIMS Report.

Summative Evaluation: No progress made toward meeting Objective

Strategy 1: Continue to monitor Seniors to ensure they are attending all high school classes for the entire semester, 97% of		Revi	iews	
the time or better. Principal will personally meet with Seniors who are experiencing attendance issues.		Formative		Summative
Meet with entire class once a month.	Oct	Dec	Feb	May
Strategy's Expected Result/Impact: Seniors will earn money from the attendance allotment for 2019-2020 which they can use as part of Senior Week in May, or to use to assist with prom expenditures.	20%	20%		
\$2000 will be added to funding source in Performance objective 5, which covers the 6th 6-weeks.				
Staff Responsible for Monitoring: Principal, Associate Principal, Class sponsor				
Strategy 2: Continue to track student absences and reward students who made improvements to overall attendance in 4th	Reviews			
and 5th 6-weeks with Popcorn, pickle, or Popsicle, and drink of choice.		Formative S		
Students also entered into drawing for lunch with three friends at end of 2nd semester.	Oct	Dec	Feb	May
Strategy's Expected Result/Impact: Rewarding students who not only had perfect attendance in 4th and 5th 6-weeks, but to acknowledge students who made improvements after warnings.		20%		
Staff Responsible for Monitoring: PEIMS, Administration				
Funding Sources: - 199 - Attendance Incentive Allocation - \$200				

Goal 9: CTE ECHS will achieve a 97% or higher student attendance rate, utilizing the Attendance Incentive Plan allotment.

Performance Objective 5: Increase student attendance percentage to 97% or higher for the 6th 6 Weeks Period.

Targeted or ESF High Priority

Evaluation Data Sources: Increased student attendance on PEIMS Report.

Summative Evaluation: No progress made toward meeting Objective

	Revi	ews	
	Formative Summat		Summative
Oct 20%	Dec 20%	Feb	May
Reviews			
Formative Summativ			Summative
Oct	Dec	Feb	May
15%	15%		
	Oct 20% Oct	Formative Oct Dec 20% Revi Formative Oct Dec	Formative Oct Dec Feb 20% Reviews Formative Oct Dec Feb

Plan Notes

CPAC MEETING - Agenda
GPISD CTE/ECHS

For: April 28, 2017

CPAC:

- Introduce new staff members
- Update on classrooms for 2017-2018
- Technology for 2017-2018 has arrived
- End-of-year events budget
- Fundraising

CPAC MEETING - Minutes

GPISD CTE/ECHS

For: April 28, 2017

Meeting start: 1:25 PM

In attendance - Couch, Cory, Burke, Salge, Hunt, Davis, Ibarra, Jackson, Haro, Felder, Emmons, Dimaliwat.

Principal introduced newest member of paraprofessional team. Rosa Meraz is coming to ECHS from Tice Elementary.

Principal spoke about concerns with Upward Bound Math and Science organization who may be giving non-factual information to current ECHS students regarding their future course work. Principal will contact Liz Lalor for assistance.

Still waiting to hear from San Jacinto College regarding two more classrooms.

Sixty chromebooks and 5 computers for 2017-2018 have already arrived and are locked in bookroom. Mr. Felder will continue to lead the technology effort on campus.

Campus will utilize attendance money to help defer cost for 2nd Annual Lion Olympics.

All fundraising for 2016-2017 is complete. Ideas for fundraising for 2017-2018 should be forwarded to Mrs. Hunt.

Meeting end time: 2:04 PM

CPAC MEETING - Minutes

GPISD CTE/ECHS

For: March 30, 2017

Meeting start: 4:15 PM

CPAC

CPAC committee reviewed and approved the CTE ECHS budget for the 2017-2018 school year. All members were present except college liaison.

Committee approved August 19,2017 as the official exchange for Staff day # 14 (May 5, 2018)

Meeting end time: 4:40 PM

CPAC MEETING - Agenda

GPISD CTE/ECHS

For: March 30, 2017

CPAC:

- Budget approval for 2017-2018
- Approve Staff day #14 calendar option for 2017-2018

CPAC MEETING - Minutes

GPISD CTE/ECHS

For: February 20, 2017

Meeting start: 10:05 AM

Faculty

In attendance were Hutchinson, Haro, Couch, Gaddis, Salge, Evans, Emmons, and Dimaliwat, Burke, Ibarra, Jackson, Cory, Hunt. Parent representative was unable to attend. College liaison was unable to attend.

Regular faculty meeting discussed plans for Multicultural Fair at ECHS on March 10th. Testing updates were discussed by Sandra Salge. Staff will spend afternoon working on TELPAS calibration.

Staff discussed upcoming Black History Month details to honor Dr. Williams. Hallways are now decorated. Logistics for celebration were discussed.

Hutchinson discussed need to complete the appraisal process before Spring Break.

CPAC

CPAC committee performed a needs assessment for 2017-2018. Any new classes will be part of the Start-up budget, and current classes and materials will be part of the regular budget for next school year.

CPAC committee would like to see Instructional funding to be split by specific subject matter instead of coming from one source.

Classroom and office space was discussed. San Jacinto College has not yet confirmed the location of two more classrooms needed for next school year.

Kristen Hunt presented the current expenditures and fund balances for the current school year budget.

Meeting end time: 11:16 AM

FACULTY/CPAC MEETING - Agenda GPISD CTE/ECHS

For: February 20, 2017

Faculty meeting:

- Updates for March 10th
- Lottery
- New staff
- Classroom assignments
- Testing
- Upcoming events
- Summative schedule/remaining appraisals

CPAC:

- Budget updates Kristen Hunt
- Office space
- Needs assessment for 17-18

CPAC MEETING - Minutes

GPISD CTE/ECHS

For: January 13, 2017

Meeting start: 1:36 PM

In attendance were Hutchinson, Haro, Gaddis, Salge, Felder, Hunt, Mendez, Couch, Emmons, Dimaliwat, Cory, Evans, Davis. Parent representative was unable to attend.

Committee discussed ways to better contain student movement during no-college class time periods. Ideas were developed for the end of the current semester where there will be 3 ½ weeks of down-time. Field trips, athletic competitions were among the ideas.

Office space is now available after many college professors vacated during the holiday season. Teachers will collaborate to decide where they would like to move for the 2017-2018 school year.

College prep/study hall period was discussed. Teachers will need to utilize this class as a way to monitor student progress, especially in college classes. Many 9th grade students begin industry classes this semester and will need support.

Help is needed for upcoming recruiting sessions.

College textbook distribution is still unsystematic. Committee discussed ideas for a smoother process.

Ms. Hunt updated committee on fiscal matters.

Meeting end time: 2:01 PM

GPISD CTE ECHS – CPAC/Faculty

Meeting Agenda

January 13, 2017

1:30

Meeting Facilitator: Jeff Hutchinson

- 1. College schedule complications
- 2. Sanctions against freshman student
- 3. Open office space
- 4. Scheduling announced observations TTESS
- 5. Data analysis

CPAC MEETING - Minutes

GPISD CTE/ECHS

For: September 9, 2016

Meeting start: 1:40 PM

In attendance were Hutchinson, Haro, Couch, Gaddis, Salge, Felder, Hunt, Mendez, Davis, Evans, Emmons, and Dimaliwat. Norma Burke was excused for Dr's appt. Carelly Ibarra is on maternity leave. Parent representative was unable to attend. College liaison was unable to attend.

Committee discussed first three weeks of school. Air quality has been a big issue as some rooms located on the NE side of the building have experienced abnormal fluctuation of temperatures.

Committee discussed the importance of continued monitoring of students. Two classes totaling 250 students are dispersed across the campus at any given time. Key areas are Student Center and Wheeler Auditorium.

Committee discussed the importance of starting the ECHS PTA. Each staff member will pay \$10 to join so that ECHS is fully compliant.

Open House is Tuesday evening. Committee voted to have an open concept instead of parents following a prescribed schedule. Parents will be afforded the opportunity to come anytime between 6:00 and 8:00 to meet teachers and staff. No college personnel will be available.

Committee discussed exchange day plans for near future. Departmental planning dates are upcoming.

Meeting end time: 2:16 PM

GPISD CTE ECHS – CPAC/Faculty

Meeting Agenda

September 9, 2016

1:30

Meeting Facilitator: Jeff Hutchinson

- 1. Three week update
- 2. Form signature requirements
- 3. Facilities needs
- 4. Scheduling issues
- 5. Club/organization sponsorship responsibilities
- 6. T-TESS reminders
- 7. Friday logistics
- 8.

CPAC MEETING - Minutes

GPISD CTE/ECHS

For: March 28, 2016

Meeting start: 4:06PM

In attendance were Hutchinson, Haro, Trevino, Peyton Cox Salge, Felder, Hunt, Mendez, and Villalpando. Three new teachers were in non-voting attendance: Dimaliwat, Cory, and Evans. Parent representative was unable to attend.

Committee discussed recruiting difficulties to this point. ECHS is having a lack of interest from some of the middle school counselors. Very difficult to communicate with some of the personnel in charge of assisting ECHS with recruitment. Parent nights have been sparse.

Committee discussed classroom plans for next year. San Jacinto College has given ECHS one more room which will be sufficient for Operations for upcoming school year. Principal will write a letter of thanks. Office space is still on hold. Science teachers will not have office to start new school year because their rooms are large enough to accommodate a desk.

Committee reviewed and approved the annual budget allocations for 2016-2017. Total allotment is \$35,250.

Committee also discussed the Year-2 start-up budget, which will include a new set of chromebooks for incoming freshman.

Committee approved the movement of students next year to a full 10 minutes between classes with both classes of students moving at the same time. Students will move in same direction to ease traffic flow issues.

Meeting end time: 4:48PM

FACULTY/CPAC MEETING - Agenda

GPISD CTE/ECHS

For: March 28, 2016

- Introduce new staff who attend meeting
- Testing updates Trevino
- Room/office assignment update
- Approve budget for 2016-2017
- Update on TSI
- Recruitment updates
- Lion Olympics
- Change in Mock testing schedule

CPAC

- Flex/exchange day update
- Approve budget for 2016-2017
- Facility needs and requests for office/classroom space
- Logistics for student movement for next year
- Office space updates

CPAC MEETING - Minutes

GPISD CTE/ECHS

For: February 26, 2016

Meeting started time: 1:24

In attendance were Hutchinson, Haro, Ibarra, Trevino, Burke, Salge, Felder, Hunt, Mendez. Villalpando was managing a tutoring session. Parent representative was unable to attend.

Committee discussed upcoming bond issue. Discussion included the specific guidelines on do's and don'ts as prescribed by the district. Voting dates and locations were also discussed.

Committee discussed Principal's concerns regarding classroom space for 16.17. College is not responding to requests for classrooms. Timelines are vastly different. New teachers are hired and space is necessary.

Needs:

- Possible communication between higher authority from both entities
- Ideas for backup plan
- Welcome plan for new teachers

Committee discussed the change in arrival/dismissal times for next year. Times will be extended to 4:15, Monday – Thursday, and backed up to 12:00 dismissal on Fridays. The purpose of this change is to accommodate scheduling difficulties with the college CTE courses.

Needs:

• None at this time

Meeting end time: 2:02

FACULTY/CPAC MEETING - Agenda

GPISD CTE/ECHS

For: February 26, 2016

- Staffing updates
- Logistics for 16.17
- Testing updates Trevino
- Room assignments
- Budget update Hunt
- New proposed changes for all ECHS/dual credit students
- Recruitment dates and times

CPAC

- Flex/exchange day ideas and schedule
- Student data Mock results
- Facility needs and requests for office/classroom space
- New requirements for incoming freshmen
- Ideas if we do not receive classroom requests

CPAC MEETING - Minutes

GPISD CTE/ECHS

For: January 29, 2016

Meeting started time: 1:37

In attendance were Villalpando, Trevino, Salge, and Hunt. Parent representative was unable to attend. Hutchinson was off campus all day.

Committee discussed upcoming interview process for new teachers and that most of the new staff, if not all, would be current employees of GPISD. Committee felt that current GPISD employees would be more valuable and understand the mission of the district. Committee began to set up questions for candidate interviews.

Needs:

- Dr. Hutchinson will communicate with Elizabeth Lalor regarding interested candidates.
- Committee still needs verification from San Jacinto on which additional classroom will be given to ECHS.

Mr. Trevino discussed his new role as campus testing coordinator and the requirements for campus compliance. Major concern is San Jacinto College and their willingness to allow ECHS to limit movement through designated hallways.

Needs:

- Meeting with San Jacinto Dual Credit personnel to discuss testing plans.
- Maps to display where students are not able to pass through.
- Full plan to discuss at next CPAC meeting

Committee discussed the difficulties in moving students back to home campus and then recruiting from waiting list. Biggest problem is communication with NS9 and GPHS. Paperwork and timelines are not consistent.

Needs:

- Unified plan agreed upon by all campuses
- Documents created for specific purpose for switching students

Meeting end time: 2:41

FACULTY/CPAC MEETING - Agenda GPISD CTE/ECHS

For: January 29, 2016

- F5 Small group/Purposeful talk wrap-up
- Advisory Period updates
- Testing updates Trevino
- Tutoring schedule for Algebra I Haro and Villalpando
- Budget update Hunt
- Student concerns
- Recruitment dates and times Hunt

CPAC

- Technology needs for 2016-2017 school year
- Student data Mid-year report
- Facility needs and requests for testing dates
- Office space availability for 2016-2017 (dependent on San Jacinto report)

CPAC MEETING - Minutes

GPISD CTE/ECHS

For: January 4, 2016

CPAC meeting started at 9:05

In attendance were Hutchinson, Villalpando, Trevino, Salge, and Hunt. Parent representative was unable to attend.

Committee discussed difficulties in communicating with San Jacinto College Operations department, specifically a request to remove a dead squirrel from an air vent in the ECHS hallway. Building had a terrible smell as a result.

Needs:

• Dr. Hutchinson needs to have direct access with one member of the maintenance team at San Jacinto so that issues can be handled directly without having to go through upper management first.

San Jacinto College will have Open Carry gun law in effect when students return. ECHS would like to designate our two hallways as Gun Free zones. GPISD and SJCD uppermanagement would have to begin conversation to implement this rule.

Needs:

• Signs that designate "Gun Free" zone, if San Jacinto College allows such action

CPAC team discussed the students returning to home campus at mid-semester and the lack of a consistent plan to make the process easier. Plan would need paperwork in Eduphoria, as well as an understanding from receiving high schools of the importance of following guidelines.

CPAC team discussed current Algebra semester exam scores. There is a continued decrease in scores throughout the semester.

Meeting end time: 9:40

FACULTY/CPAC MEETING - Agenda

GPISD CTE/ECHS

For: January 4, 2016

- Welcome back
- F5
- Advisory Period updates Villalpando
- Hutchinson teaching Government
- New semester plan
- Two weeks of no college class schedule
- Budget update Hunt
- Student concerns
- Students coming/going

CPAC

- Concerns regarding college operations department not addressing needs
- Dead animal in building not attended to in timely fashion
- Update on San Jacinto police department relationship
- Devising a plan for students who leave our campus and return to home campus (paperwork) and the need for a better procedure.

FACULTY/CPAC MEETING - Agenda

GPISD CTE/ECHS

For: November 20, 2015

- Advisory Period updates Villalpando
- Possible mini-mesters during weeks when San Jacinto College is off
- Spanish Spelling Bee wrap-up
- Allied Health fair wrap-up
- Budget update Hunt
- Student concerns

CPAC

- Storage space
- Communication with San Jacinto College (update)
 ECHS operating without nurse (discuss current action plan)
- Air quality Non ECHS students in our area during college hours

FACULTY/CPAC MEETING - Minutes

GPISD CTE/ECHS

For: November 20, 2015

Meeting	start	time:	1:22

Lunch was provided by Iguana Joe's. An agenda was submitted as part of the budget request by K. Hunt.

Full faculty meeting discussed concerns with students not making the grades and putting forth the effort to pass classes.

Please continue to make positive phone calls to parents. Parents have been very happy with the ECHS product thus far. Very few complaints for a new program.

Update on students wishing to leave ECHS at mid-year to return to their home campus:

- R. Huitaro Work is too hard, wants to get out of school earlier
- I. Villasana Work is too much, college classes are too hard and demanding

K. Hunt updated staff on fundraising money. Campus will make close to \$1400 for very first fundraising effort.

Hutchinson updated teachers on ESL/LEP students and to ensure that he is contacted when one is in danger of failing a 6-week period.

Upcoming testing dates (Unit tests) were discussed. Hutchinson will meet with students to discuss their goals for semester exams.

CPAC meeting started at 1:47

Non-members were dismissed. In attendance were Hutchinson, Villalpando, Trevino, Salge, and Hunt. Parent representative was unable to attend.

Committee discussed difficulties in communicating with San Jacinto College and the recent news that the LVN nursing program has been changed and will directly affect the Class of 2019.

Needs:

- Better form of communication with parents of ECHS students when a college program is suspended or drastically changed. LVN program affected 32 students and ECHS was forced to create a new program with the assistance of college personnel. ECHS would like college to communicate with parents in such instances.
- More degree/certificate programs to offer students (construction, business, etc.).

CPAC team discussed current Algebra and English Unit 2 exam scores. Significant drop in scores from Alg Unit 1 test to Unit 2 test. English scores remain steady.

Meeting end time: 2:25

FACULTY/CPAC MEETING - Agenda

GPISD CTE/ECHS

For: October 23, 2015

- Advisory Period updates Villalpando
- Student concerns
- Red Ribbon week plan
- Budget update Hunt
- PEIMS reporting Mendez
- Testing dates

CPAC

- Air quality in rooms San Jacinto college responsibility
 Communication with college Professors
- Student success Look at Unit test scores
- Classroom needs for next year
- Parking issues

FACULTY/CPAC MEETING - Minutes

	GPISD CTE/ECHS
For: October 23, 2015	

Meeting start time: 1:34
In attendance were:
CPAC Members: Jeff Hutchinson, Monica Villalpando, Kristen Hunt, Sandra Salge and Jose Treviño.
Facuty & Staff Members: Norma Burke, Anthony Felder, Randy Gaddis, Diomil Haro, Carelly Ibarra and Michelle Mendez.
Full faculty meeting discussed concerns with particular students not making progress with the rigorous course work, especially in the EDUC 1300 college class.
Parents are complaining that college class has too many requirements and that Professors are not available. Parents want access to Professors, which is not allowed by San Jacinto College. This will be discussed further in CPAC meeting.

Red Ribbon theme days are set and will be emailed by K. Hunt.

K. Hunt reminded staff to submit purchase requests and updated the budget numbers.

Hutchinson listed the 7 students receiving ESL/LEP support and to be mindful of their accommodations.